

Build Winning Leadership with Executive Search



Your organization requires leaders who will successfully guide the business to grow, innovate, and win in your market. Our executive search practice will help you find that hard-to-get top talent.

At **Frederickson Partners**, we recruit high-impact leaders for innovative companies worldwide. We match emerging companies, mid-market, non-profit, public sector and higher education organizations, and Fortune 500 enterprises with world-class talent that is full-time or project-based.



A Market Leader in Retained Executive Search Since 1995

Now part of Arthur J. Gallagher & Co.'s global Executive Search practice, Frederickson Partners has completed over 1,100 projects. We actively develop and nourish meaningful, long-term relationships with tens of thousands of rising and established executives and senior leaders worldwide.

Our deep, extensive network and unparalleled reputation allow us to recruit even the most out-of-reach candidates. Candidates are 23% more likely to respond to Frederickson's messages compared to any other search firm. As a result, we often present superstar candidates within only three weeks of search kickoff.

Experts in C-Suite and Senior Leader Executive Search

Human Resources

- Chief Human Resources Officer/Chief People Officer
- VP of Human Resources
- VP of Talent Acquisition
- VP of Total Rewards
- VP of Human Resources Business Partners (HRBP)
- VP of Learning and Development

Finance

- Chief Finance Officer
- VP of Finance
- VP of FP&A

Legal

- Chief Legal Officer
- General Counsel
- VP of Legal Affairs



Sales/Business Development

- Chief Revenue Officer
- VP of Sales
- VP of Business Development

Marketing/Product

- Chief Marketing Officer
- VP of Marketing
- VP of Product Marketing

28 Years Partnering with Global Brands in All Industries

Originally based in the heart of Silicon Valley, Frederickson has helped hundreds of leading global organizations including Alphabet (Google), Asana, Creative Artists Agency (CAA), Clover Health, Cupertino Electric, DocuSign, Fitbit, Ford, Gartner, Genentech, General Electric, Gilead, Intel, Intuit, Lyft, Microsoft, Neiman Marcus, Metropolitan Transportation Authority (MTA), Nubank, NY Health + Hospitals, Public Storage, Qualtrics, Roche, Second Harvest of Silicon Valley, SoFi, The Nature Conservancy, Uber, and Workday.

We have successfully completed projects for companies in every major U.S. metropolitan area as well as in Canada, Mexico, Brazil, South Korea, and across the European Union.

Recognized in Top 50 Recruiters and Power 65 Diversity Recruiters Lists

Frederickson Partners is part of Gallagher Executive Search and Leadership Advisory, ranked as a Top 50 search practice by Hunt Scanlon Media. Hunt Scanlon also recognizes Frederickson in its Power 65 Diversity Recruiters list.



If you are considering making a change at the leadership level, Director-level and above, Frederickson Partners can work with you to recruit the strategic leader that is right for your organization.

To learn more, set up a call with Frederickson Partners, a Gallagher company, and we can share our expertise within strategic HR, including total rewards consulting, coaching and leadership development.

Contact us to schedule a call today.

Ben Taylor
Partner, Client Services

(650) 575-4664
Ben_Taylor@ajg.com

©2024 Arthur J. Gallagher & Co.

