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Human Resource Management and Executive Search Consulting
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VF&Co HR Laundry List 8-2-00

Dear Friends:

We have many HR searches going on both in San Francisco and the Peninsula, and could use your networking support. If you have worked with any excellent HR folks who are currently available and actively looking, kindly forward them this email. Also, please feel free to come by and visit us in downtown Menlo Park between Draeger's and Trader Joe's. For your non-HR friends and relatives, we've included at the bottom of the list a short description of some of our other current retained searches. If you would like to be removed from our email list, please email me at Valerie@vfandco.com or give me a call directly.

Take care, Valerie

HR Search #801A and 801B Santa Clara County

Two Senior Level HR Managers/Directors needed for an international technology client who is building new business groups. All the fun and glamour of a start up atmosphere with the added support and cushion of a sophisticated, global organization. Have 10-20+ years of experience and enjoy building creative, strategic HR programs, working with different teams, and providing senior-level ER and staffing expertise. Lots of fast advancement opportunity, including international. Contract or direct hire.

Please email your resume to recruiting@vfandco.com and reference HR search #801.

HR Search #802 East and South Bay

HR Managers and Directors fluent in Spanish needed for large manufacturing company. Solid HR experience including recruiting, ER, compliance, etc. Smart, sophisticated, fun senior management.

Please email your resume to recruiting@vfandco.com and reference HR search #802.

HR Search #803 San Francisco Financial District

HR Manager needed for the Crown Jewel of the accounting industry, providing tax, assurance, and financial advisory services to clients. First HR person at this location: have a blast setting up everything the right way and earning the respect and loyalty of your internal clients. Startup experience without the risks. Lots of advancement.

Email resume to recruiting@vfandco.com and please reference HR Search #803.

HR Search #804 San Francisco China Basin

HR Director for one of the world's leading providers of e-commerce software solutions to both B2B and B2C companies. Online products include storefront creation, order processing, business administration, and management tools. HR generalist, staffing, and international experience preferred.

Please email your resume to recruiting@vfandco.com and reference HR Search #804.

HR Search #805A and 805B Santa Clara County

Two ER Managers (to \$90K) needed for extremely profitable (great stock options!) and successful high tech company in Santa Clara. Stunningly beautiful campus, disciplined, well organized, polished senior HR management team who have worked together for a number of years. Stable yet rapid growth.

Please email your resume to recruiting@vfandco.com and reference HR Search #805.

HR Search #806 Santa Clara County

Director of Staffing needed for a hot, high profile recent IPO company. Client is hitting Phase II and now needs someone to really set up and drive staffing.

Brand new VPHR is one of the nicest and easiest to work with around.

Please email your resume to recruiting@vfandco.com and reference HR Search #806.

HR Search #807A-Z Bay Area

Contract HR Executives, Managers, and Generalists (San Francisco, Peninsula, East Bay, Santa Clara County) needed for our startup clients. Join our firm, and we'll have you working the next day. Key qualifications: the ability to determine and prioritize a company's need for various HR systems and procedures; a track record in building HR policies and procedures from scratch; experience in vendor assessment, i.e. payroll systems, recruitment agencies; and the ability to work with executives and managers to bring them quickly up to speed on relevant employment law. The positions in which we have recently placed contractors are both long and short term. If you have start-up experience or have always wanted to try HR in this kind of atmosphere, we would love to meet you.

Please email your resume to joyce@vfandco.com and reference HR search #807.

OR..... tell us exactly what your ideal job/assignment is, and Joyce Irby, our Manager of HR Contracting and Consulting Services, will work with you to get it.

HR Search #808 Santa Clara Region

HR Director for a startup company providing three vertical ERP ASPs. Company has great products, great marketing research, awesome strategic alliances, and is set to blast off. Enjoy all the adrenaline of a startup, including set up and run everything from recruiting to policies to compensation.

Please email your resume to recruiting@vfandco.com and reference HR search #808

HR Search #809

Senior and Junior Staffing Professionals needed for 6 to 18 month contracts for two large high tech firms. Manage all systems and processes for a heavy ramp up, and enjoy managing a small, cohesive team. The staffing manager is extremely well organized and good at putting in processes, so you can learn from the best, or sit back and do what you do best without a lot of grief.

Please email your resume to recruiting@vfandco.com and reference HR Search #809

HR Search #810 San Mateo County

VPHR for international Internet startup with development in Israel, sales, marketing, and technical support on both US coasts. Set up and run all aspects of HR including staffing, compensation, international issues.

Please email your resume to recruiting@vfandco.com and references HR Search #810.

Non-HR Searches:

We are currently conducting many other Exec and Tech searches, and would appreciate any referrals. These candidates are very welcome to simply contact us by sending their resumes to recruiting@vfandco.com.

Cool Opportunities Internal to VF & Co:

We are looking for an experienced, energetic, humorous yet humble HR or staffing executive to join our firm and work onsite in downtown Menlo Park. The ideal person will have senior level HR experience with the proven ability to effectively manage the staffing function. This vital leader of our team will have lots of exposure to our client base, and will be responsible for driving and developing the three search divisions within the VF & Co Search Practice: Exec Search, Tech Search, and HR Search. Someone with a centered, energetic and creative approach to staffing, who really enjoys having heart to heart career development discussions with superstar executives, and who likes working with and developing the nicest group of employees in the world would be the best fit. Compensation includes salary, bonus, and equity in our diverse portfolio of clients, both pre-IPO and public.